

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Berkeley Heights Board of Education Employee Organization: BHEA Custodial, Maintenance Unit & Transportation Person

Base Year Contract Term: 7/1/2007 6/30/2010 New Contract Term 7/1/2010 6/30/2013

Synopsis of Settlement/  
Award/Recommendation: The contract made changes to the overtime calculation, medical plan offered and uniform allowance. The salary increases were 2.2%, 1.8% and 1.8%. Transportation personnel are paid based on an hourly rate and their hourly rate was increased by these percentages.

	<u>BASE YEAR</u> (previous agreement)	<u>NEW BASE YEAR</u> (successor agreement)
Salary:	\$1,155,220.00	\$1,180,635.00
Increment:		\$0.00
% Increase:	0.00%	2.20%
Avg. Yield		
per person in dollars:		1059
Uniforms:	\$15,840.00	\$7,680.00
Boot/Shoe:	\$6,000.00	\$3,000.00
Longevity:	19852	\$21,552.00
Holiday Pay:		
Shift Differential		
Overtime:		
Stipends:		
Bonuses:		
Education:		
EMT:		
Other*:		

\* Additional Costs: (please list on separate sheet & include in total)

**Medical:**

Contributions:	0	17710
Cost of Health	348346	383273
Prescription		
Dental:	21928	22586
Vision:		

**NEW AGREEMENT ANALYSIS**

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	2.20%	1.80%	1.80%	0.00%
Avg. Yield (p/p*)	1059	885	901	
Cost of Increase/:	25415	21251	21634	
<b>Impact of Settlement:</b>				
Percentage Impact:	2.20%	1.80%	1.80%	0.00%
Actual dollar Impact:	\$25,415.00	\$21,251.00	\$21,634.00	
<b>TOTAL BASE SALARY</b>				
<b>AT END OF EACH YEAR</b>	\$1,180,635.00	\$1,201,889.00	\$1,223,523.00	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

**Prepared by:**

Donna Felezzola

Title: School Business Administrator

Print Name

Signature

Date: 1/30/2012